First Quarter 2022 Investor Presentation



INDEPENDENCE COMMUNITIES COMPASSION INTEGRITY LOYALTY

Member FDIC

Forward Looking Statements

- This presentation contains "forward-looking statements" within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as "anticipates," "intends," "plans," "seeks," "believes," "estimates," "expects" and similar references to future periods. Examples of forward-looking statements include, but are not limited to, statements we make regarding our evaluation of macro-environment risks, Federal Reserve rate management, and trends reflecting things such as regulatory capital standards and adequacy. Forward-looking statements are based on our current expectations and assumptions regarding our business, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Our actual results may differ materially from those contemplated by the forward-looking statements. We caution you therefore against relying on any of these forward-looking statements. They are neither statements of historical fact or guarantees or assurances of future performance. Important factors that could cause actual results to differ materially from those in the forward-looking statement include:
- the ability to attract new deposits and loans;
- demand for financial services in our market areas;
- competitive market-pricing factors;
- the adverse effects of public health events, such as the current COVID-19 pandemic, including governmental and societal responses;
- deterioration in economic conditions that could result in increased loan losses;
- actions by competitors and other market participants that could have an adverse impact on our expected performance;
- risks associated with concentrations in real estate-related loans;
- market interest rate volatility;
- stability of funding sources and continued availability of borrowings;
- risk associated with potential cyber threats;
- changes in legal or regulatory requirements or the results of regulatory examinations that could restrict growth;
- the ability to recruit and retain key management and staff;
- the ability to raise capital or incur debt on reasonable terms; and
- effectiveness of legislation and regulatory efforts to help the U.S. and global financial markets.
- There are many factors that could cause actual results to differ materially from those contemplated by forward-looking statements. Any forward-looking statement made by us in this presentation speaks only as of the date on which it is made. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. We undertake no obligation to update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.



Table of Contents

E

About Alpine Banks of Colorado	4
Key Differentiators	16
Financial Information	26

Alpine Banks of Colorado



Alpine Banks of Colorado Headquarters Glenwood Springs, Colorado



Alpine Banks of Colorado Summary Information

(unaudited)

Founded 1973 Ticker **ALPIB** \$6.18 Billion **Total Assets** \$5.60 Billion **Total Deposits** \$3.42 Billion **Gross Loans** Employees 804 Locations 38 ROA 0.82% ROE 12.23%

Source: Bank holding company regulatory report for the quarter ended 3/31/22

Financial Ratios for the Quarter ended 3/31/22

E.

(unaudited)

Net Income Growth	-9.62%
Annualized Deposit Growth	-0.66%
Annualized Loan Growth	1.31%
Efficiency Ratio	66.09%
Net Interest Margin (TE)	2.97%
NPA's to Total Assets	0.11%
Total Risk Based Capital	14.40%



Alpine Banks of Colorado Stock Information as of 3/31/22

- Class B Non-Voting Common Stock
 - Traded on OTCQX[®] Best Market
 - Ticker: ALPIB
 - 7,529,502 shares outstanding
 - 150 for 1 stock split occurred 12/1/20
 - Dividends set at 1/150th of dividends on Class A Voting Common Stock
 - All transactions are existing outstanding shares. No new shares are being issued.
- Class A Voting Common Stock
 - 52,414 shares outstanding
 - Subject to Shareholders Agreement

Employee Ownership

- Employee Stock Ownership Plan (ESOP) formed in 1983
- ESOP owns 22.8% of outstanding Class A Voting Common Stock as of 3/31/22
- Employees, Directors and their families own another 59% of voting shares through individual ownership as of 3/31/22



Vision, Mission and Values

<u>Vision</u>

"Alpine Bank will be the preferred financial services provider for individuals and businesses in the communities we serve in Colorado."

<u>Mission</u>

"To help our customers, employees, shareholders and community members achieve their dreams."

<u>Values</u>

Independence Community Compassion Integrity Loyalty

Executive Leadership

Name

J. Robert Young **Glen Jammaron Glenn** Davis Eric A. Gardey Jay Rickstrew Tom Kenning Andrew Karow **Rachel Gerlach**

Tenure at Alpine
49 Years
37 Years
33 Years
32 Years
27 Years
26 Years
25 Years
24 Years

Board of Directors

Raymond T. Baker Owner, Real Estate Management Firm

> Stephen Briggs Former Banking Executive

Linda Childears Retired President & CEO – Daniels Fund

John W. Cooper Marketing and Leadership Consultant

Wally Dallenbach Professional Motor Racing Executive

> **Glenn Davis** Chief Retail Officer

Terry Farina Attorney at Law

Norm Franke President, Front Range Region

L. Kristine Gardner Former Banking Executive

> Peter N. Guy Investments

Glen Jammaron Vice Chairman and President

Thomas H. Kenning Chief Administration Officer

> Stan Kornasiewicz Investment Consultant

Steve Parker Colorado Banking Leader

R. Bruce Robinson Former Banking Executive

H. David Scruby Former Banking Executive

> Rodney E. Slifer Vail Realtor

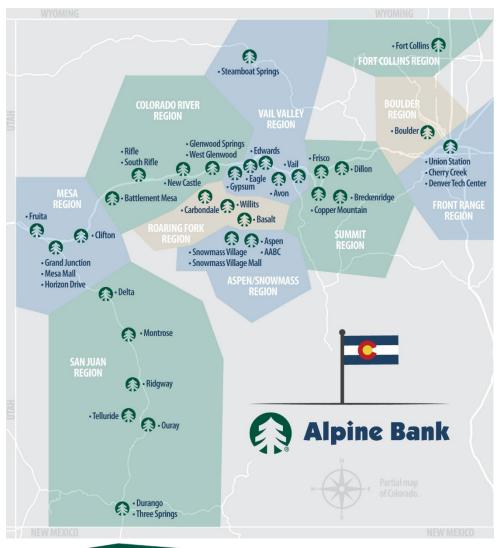
J. Robert Young Founder and Chairman

Margo Young-Gardey Former Banking Executive



Branch Network

E





Community Involvement

• Loyalty Debit Card Program

- Debit card program benefits local organizations supporting the community
- Ten cents per transaction donated to the program
- Nearly \$1.9 million donated to the program in 2021
- \$495,000 donated YTD in 2022

Other Donations

- \$2.6 million donated in 2021 above and beyond the Loyalty Debit Card program
- \$693,000 in other donations YTD in 2022

• Federal Employee Loans

- Interest-free loans made to federal employees impacted by the 2019 government shutdown
- Third time in history we have run this program

• Volunteer Time

- All employees receive three paid days off annually for volunteer efforts
- Over 8,000 hours of volunteer time reported in 2021 and over 5,000 hours in 2020

Source: Internal company reports as of 3/31/22



Environmental Initiatives

• ISO Certification

- International Organization for Standardization (ISO) 14001 certification for environmental management since 2006
- Green Team
 - Grassroots employee-driven initiative started in 2005 to improve environmental practices
- Renewable Energy
 - All electricity generated from renewable sources or offset by Renewable Energy Credits
- Environment Loyalty Debit Card
 - Ten cents per transaction donated to local environmentally-focused organizations



Focus on Customer Service

• CARE

- Connect, Ask Questions, Recommend, Exceed
- Our commitment to deliver exceptional service and solutions that enhance our customers' experience

• Net Promoter Score

- Net Promoter Score measures percentage of customers that would recommend a brand
- Alpine Bank's Net Promoter Score was 75 in 2021, compared to an average Net Promoter Score of 34 for the banking industry in 2021



Employee Volunteers in Action







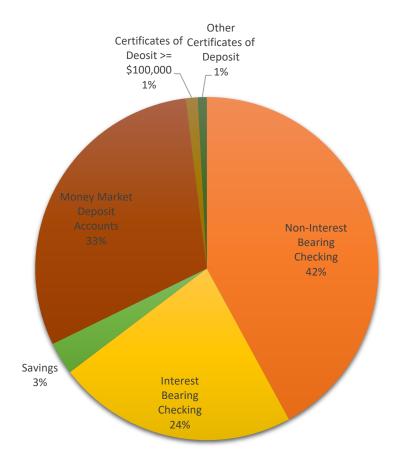




Key Differentiators

- Core Deposit Base
- Diversified Loan Portfolio
- De Novo Market Expansion
- Talent Development
- Operational Efficiency
- Noninterest Income

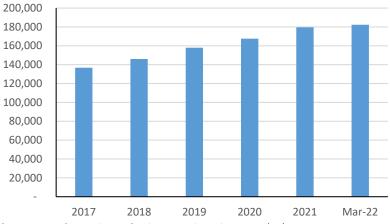
Core Deposit Base



Cost of Interest-Bearing Deposits



Total # of Deposit Accounts



Information as of December 31 for the year indicated, except 3/31/22

Peer group for all data in this presentation consists of bank holding companies with consolidated assets between \$3 billion and \$10 billion per the Federal Reserve's Bank Holding Company Performance Report

Source: Bank holding company regulatory report for the quarter ended 3/31/22 and internal company reports



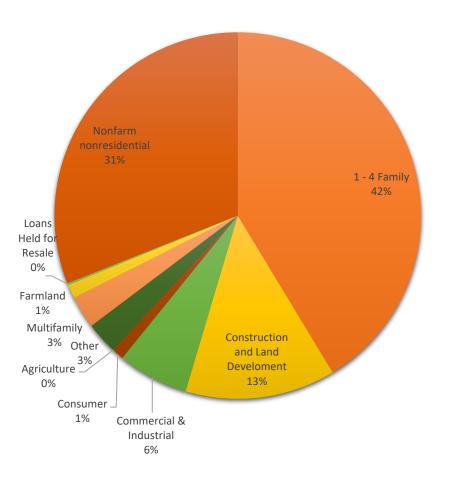
Colorado Deposit Market Share

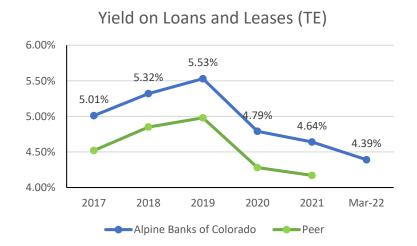
Statewide

(as of June 30, 2021)

	Name	State (Headquarters)	Colorado Offices	Deposits (\$000)	Market Share
1	Wells Fargo Bank, N.A.	SD	135	40,877,203	20.73%
2	U.S. Bank N.A.	ОН	110	24,228,295	12.29%
3	JPMorgan Chase Bank, N.A.	ОН	118	23,902,153	12.12%
4	Firstbank	СО	91	22,860,335	11.60%
5	Bank of the West	CA	71	6,255,120	3.17%
6	Keybank, N.A.	ОН	57	5,878,713	2.98%
7	Alpine Bank	со	39	5,213,213	2.64%
8	Bank of Colorado	СО	48	5,071,141	2.57%
9	BOK, N.A.	ОК	14	4,405,629	2.23%
10	Zions Bancorporation, N.A.	UT	33	4,398,585	2.23%

Diversified Loan Portfolio



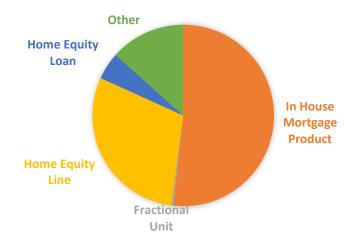


- 42% of loans are 1 to 4 Family
- 31% Commercial Real Estate (CRE) loans
- CRE concentrations are below regulatory guidance

Loan Portfolio Segmentation



1 - 4 FAMILY REAL ESTATE



Source: Internal Company Reports

Commercial and Industrial (C & I) Lending Expansion

- We have been building out a C & I Lending Department
- We believe there are strong opportunities in the Front Range market for C&I lending
- C&I lending employees come from a combination of outside hires and our existing lenders
- We have been building our C&I lending infrastructure since December 2017
- We are currently looking to grow our book of C&I lending business

De Novo Market Expansion

- Entered the Front Range market in 2014 with our Union Station Branch
- We now have 5 locations in Denver/Boulder/Fort Collins area
- Proactively adding to the lending staff within our current footprint
- Constantly exploring new locations within Denver and along the Front Range
- Operating an LPO in in Fort Collins. The permanent branch is under construction and should be available Q4 2022
- Space has been leased in Colorado Springs for a branch opening in Q4 2022

Alpine Bank on the Front Range

- Union Station, Cherry Creek, and DTC branches have grown since opening:
 - Combined loans over \$612 million at 3/31/22
 - Combined deposits over \$404 million at 3/31/22
- Boulder branch opened in February 2019 :
 - Loans nearing \$162 million at 3/31/22
 - Deposits nearing \$69 million at 3/31/22
- Fort Collins LPO opened in July 2020:
 - Loans nearing \$60 million at 3/31/22



Talent Development

• Officer Trainees

- 48-year history of hiring and training our own officer staff
- One-year training program for recent college graduates
- 8 Officer Trainees hired in 2020, 8 hired in 2021 and 12 in 2022

• Leadership Development

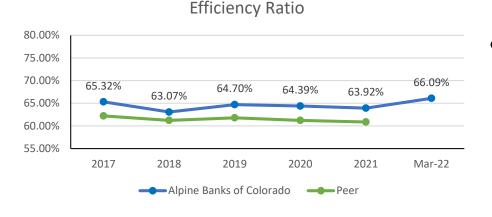
- In-house, comprehensive Leadership Training Program
- Created and led by Starquest Group, industry experts in leadership and sales development

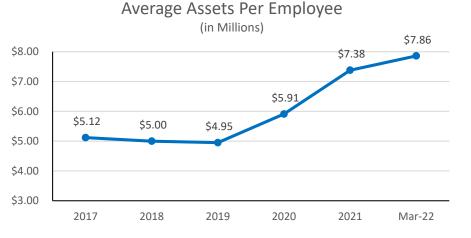
Commitment to Training

- Full-service internal training department
- Officers and employees are encouraged to engage in outside training related to their job functions
- Majority of officers attend the Graduate School of Banking at Colorado



Operational Efficiency





Information as of December 31 for the year indicated, except 3/31/22

- Efficiency Ratio has risen during the recent low interest rate environment
- Assets per Employee generally improving over time
- In-house expertise in process improvement

Noninterest Income

Wealth Management

- 27.5 employees working in Wealth Management as of 3/31/22
- Added two relationship managers and a fully staffed office in Denver in August 2019
- Assets under management of \$1.140 billion as of 3/31/22, up from \$1.090 billion as of 3/31/22
- Revenue for the year ended 12/31/20 was \$4,114,000
- Revenue for the year ended 12/31/21 was \$4,848,000
- Revenue for first quarter 2022 of \$1.2 million

Mortgage

- Origination of conforming and jumbo mortgages for sale on the secondary market
- Sold with servicing released
- Revenue for the year ended 12/31/20 was \$14,986,000
- Revenue for the year ended 12/31/21 was \$11,057,000
- Revenue for first quarter 2022 of \$912,000

Interchange

- Interchange income increased 15.8% annually from 2016 through 2021
- Revenue for the year ended 12/31/20 was \$11,954,000
- Revenue for the year ended 12/31/21 was \$15,392,000
- Revenue for first quarter 2022 of \$3.9 million



Financial Information



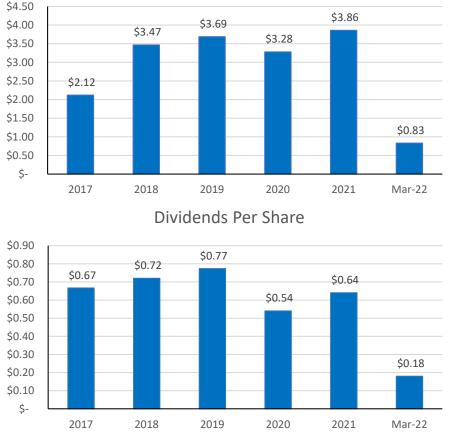
Alpine Bank, Union Station

Alpine Bank, Boulder



Shareholder Returns

Class B Shares



Earnings Per Share

*Information as of December 31 for the year indicated, except 3/31/22 *All share and per share amounts reflect the Company's 150-for-1 Class B stock split on December 1, 2020

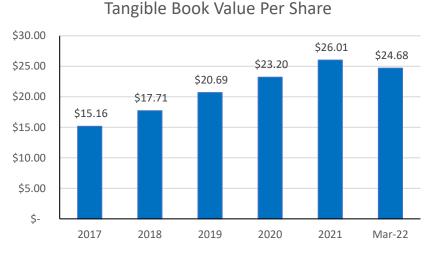
- 12.9% Cumulative Average Growth Rate (CAGR) in Earnings Per Share for the 2016 to 2021 period
- Historically increasing dividends prior to COVID
- January 2022 dividend increased to \$0.18 per share from \$0.16 per share in October 2021
- As of 3/31/2022:
 - 2.25% Dividend Yield
 - 8.5 times LTM EPS
 - 1.30 Price/Tangible Book

Source: Internal company reports as of 3/31/22 and S&P Global

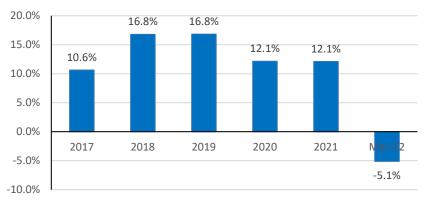


Tangible Book Value

Class B Shares



Increase in Tangible Book Value Per Share

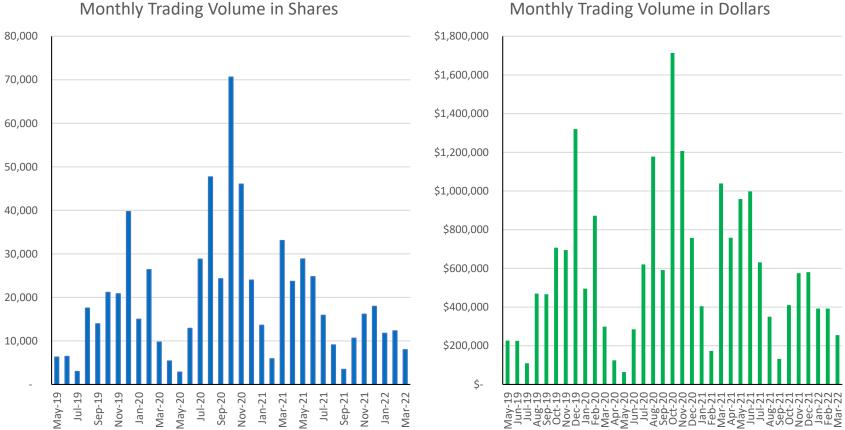


*Information as of December 31 for the year indicated, except 3/31/22 *All share and per share amounts reflect the Company's 150-for-1 Class B stock split on December 1, 2020

- 13.7% CAGR in Tangible Book Value Per Share in the period 2016 to 2021
- Tangible Book Value Per Share negatively impacted in the first quarter from Accumulated Other Comprehensive Loss

Source: S&P Global

Trading Volume

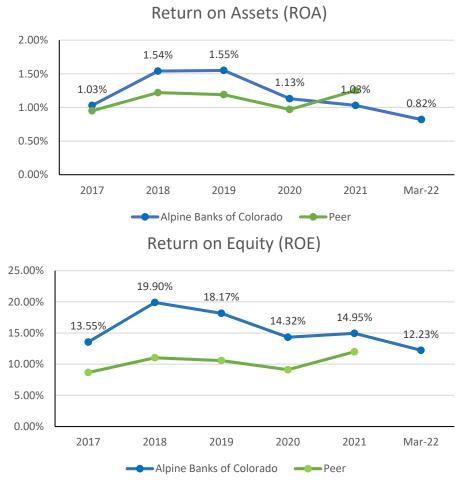


Monthly Trading Volume in Dollars

*Information as of month end for the month indicated *All share and per share amounts reflect the Company's 150-for-1 Class B stock split on December 1, 2020



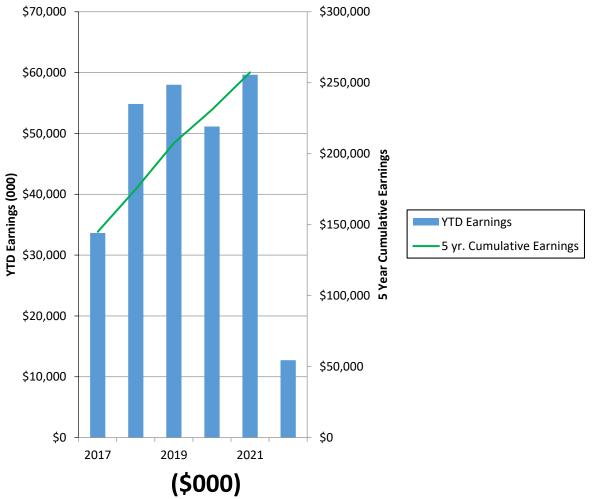
Earnings Growth History



Information as of December 31 for the year indicated, except 3/31/22

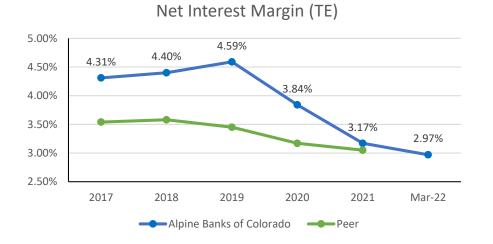
- Historically outperformed peer group in both ROA and ROE
- ROA would have been 0.97% net of a \$3.2 million unrealized loss on the Bank's equity securities portfolio
- 83rd percentile to peer group in ROE as of 12/31/21

Net Income 5 Year Growth

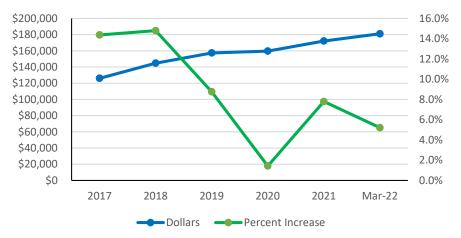


Information as of December 31 for the year indicated, except 3/31/22

Net Interest Margin (TE)



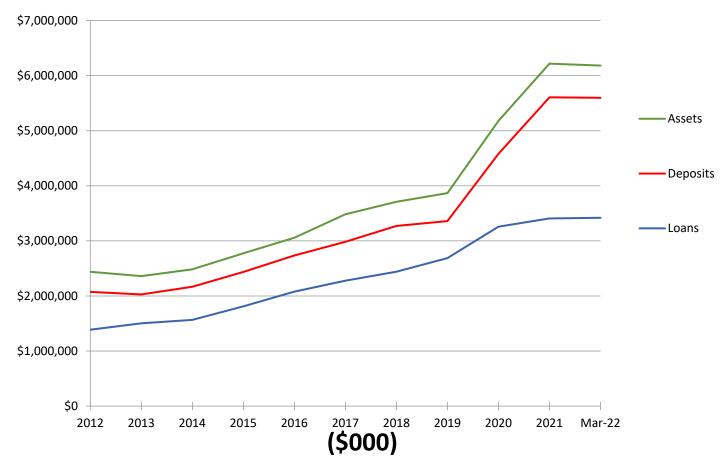
Annualized Net Interest Income



- Net Interest Margin (NIM) has declined as general market rates fell.
- NIM is negatively impacted by large balances held on deposit at the Federal Reserve

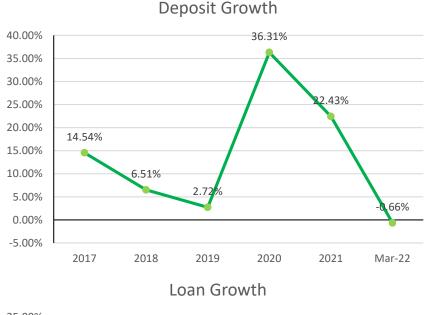
10 Year Growth Trends

63



Information as of December 31 for the year indicated, except 3/31/22

Deposit and Loan Growth History

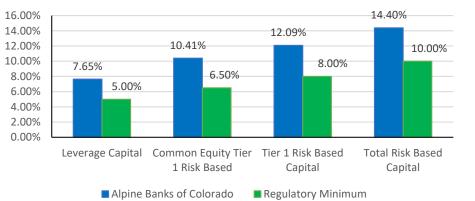




Information as of December 31 for the year indicated, except 3/31/22

- Took advantage of IntraFi Network Deposits to move \$250 million of deposits off balance sheet on 3/30/22
- Loan Growth in 2020 net of PPP loans was 13.9%
- 15.9% CAGR in Deposits and 10.4% CAGR in Loans for the period 2016 to 2021

Capital Ratios



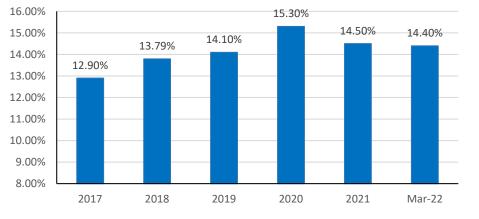
Regulatory Capital Ratios

 Capital levels in excess of regulatory minimums

 Increase in capital levels with slower asset growth in 2018-2019 period

 2020 increase in Total Risk Based Capital partially due to subordinated debt issuance

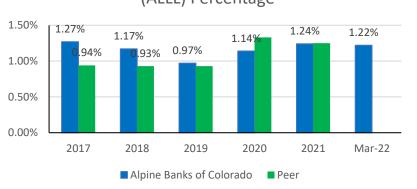
Total Risk Based Capital



Information as of December 31 for the year indicated, except 3/31/22

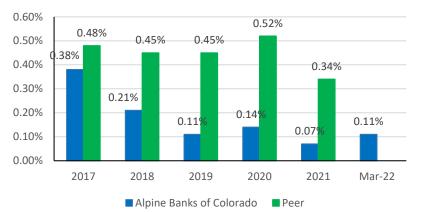


Asset Quality



Allowance for Loan and Lease Losses (ALLL) Percentage

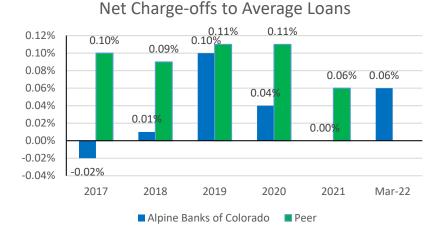




Information as of December 31 for the year indicated, except 3/31/22

ALLL 0.01% lower than peer group at 12/31/21

- Nonperforming assets at 0.11% as of 3/31/22 and have declined since 2017
- Net loan charge-off ratio of 0.00% for the full year of 2021



In Summary

- A unique culture and brand identity built around community and employee involvement creates our competitive advantage and is highlighted by :
 - Cost of interest bearing deposits of 0.04% for full year ended 12/31/21
 - Exceptional customer loyalty represented by a Net Promoter Score of 75
- Led by a team of experienced bankers consistently executing our strategic plan for nearly 50 years
- Predominantly owned by insiders who believe that superior performance over the long-run is the key to remaining independent
- Leading market position and brand visibility in vibrant and growing markets
- We focus on markets, products and customers that we know and avoid concentrations of risk

Contact Information

Glen Jammaron President & Vice Chairman 970-384-3266 <u>glenjammaron@alpinebank.com</u>

Eric Gardey Chief Financial Officer 970-384-3257 <u>ericgardey@alpinebank.com</u>

Tom Kenning Chief Administration Officer 970-384-3249 tomkenning@alpinebank.com

